Juan Velilla Mantilla

SOFTWARE ENGINEER

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PROFILE

Since I was young, I have always had two passions people and technology. In my previous roles I focused on the people aspect and spent my career creating meaningful and strong relationships in the tech industry. I am now ready to take the next step and apply myself to learn the technology side.

SKILLS

Development: HTML, JS, CSS, SASS, REACT, NODE.JS, PYTHON, JIRA

Recruiting: LINKEDIN PRO, BULLHORN, ICIMS, STERLING BACKGROUND CHECKS

EXPERIENCE

Talent Acquisition Partner | Bonterra

Jun 2021 – Jan 2023, WATERLOO, ON/ REMOTE

- Orchestrated full cycle recruitment efforts on a variety of roles including technical, sales, and support roles.
- Boosted relationships with leaders across the business and leveraged my reputation as an SME to streamline the hiring and interview process leading to a 2-week reduction in time to hire.
- Participated in both digital and live hiring fairs to promote brand and build strong relationship with universities and colleges in my target area.
- Spearheaded a team tasked with managing a company-wide discord channel regarding the implementation of Workday HRIS, as well as responding to employee questions and maintaining a FAQ list with responses.

Associate Recruiter | Procom Consultants

Dec 2018 - May 2021, KITCHENER, ON

- Managed full cycle Recruitment for more than 30 roles per month.
- Capitalized on relationships with local developers and technology-oriented meetup groups to create a pipeline of skilled talent leading to increased placements by 20% per month.

EDUCATION

BrainStation | Diploma, Software Engineering

Jun 2023 - Sept 2023, TORONTO, ON

Conestoga College | Bachelor of Business Administration

Sept 2013 - 2018, KITCHENER, ON

PROJECTS

Full Stack Engineer | Instock

August 2023, SCHOOL/HACKATHON

- Created multiple front-end components including Header, Inventory list , and warehouse inventory list.
- Modified 1 backend endpoint to gather inventory list for specific warehouse by the ID. Also created 2 other backend endpoints in the API to gather the data for the list of inventory.
- Led final debugging efforts to find and clear 15 bugs before final submission.